



QX Services Limited

Environmental Policy

Introduction

QX Services Limited is a commercial cleaning company providing daily office cleaning, window cleaning & carpet cleaning services and washroom equipment and janitorial supplies to business organisations. It was established in 1991 and employs over 100 people.

We are committed to continuous improvement, compliance with legislation and the prevention of pollution and have measurable targets to be met within the next 12 months.

Key Environmental Aspects and Impacts

Our activities impact upon the environment through waste, pollution and energy consumption.

Legal and Other Requirements

Environmental Protection (Duty of Care) Regulations 1991

Waste Electrical & Electronic Equipment (WEEE) Regulations 2006

Landfill Regulations 2002 (as amended 2007)

Objectives and Targets for 2009

In 2008 we exceeded our target to reduce paper usage by 10% and achieved our target to increase office waste recycling by 100% and reduce chemical usage by 15%. In 2009, our key objectives will be to continue these reductions:

1. To minimise waste by reducing paper usage by a further 5% and maintain our office waste recycling
2. To minimise pollution by reducing chemical usage by a further 5%



Organisation, Training and Communication

We ensure that all employees have copies of our policy when they join us and that a copy is always available at each site at which they work. We provide training to our employees and regularly communicate environmental issues to them.

Our customers have access to our policy through our website. We also expect all our suppliers to have their own policy and for it to have a similar philosophy of continuous improvement and customer satisfaction.

Responsibilities

Though the managing director is ultimately responsible for the implementation of this policy in our company, all employees have a responsibility within their own areas.

Review

Our policy is reviewed every year in January but its effectiveness is measured regularly as we review our progress towards achieving our key objectives.

Signed

A handwritten signature in black ink that reads 'Les Beaumont'. The signature is written in a cursive, slightly slanted style.

Les Beaumont
Managing Director

January 2009